Bank hard. Live well.



This is Crosstree

As an investment bank focused exclusively on health science M&A advisory, our deep expertise in pharma services, diagnostics & tools, and digital health provides unprecedented advantage to our clients. Meet our team.

- Top 5 Pharma Services Investment Bank
- 100% firm growth (revenue & team) in 12 months
- 15+ sell-side middle-market transactions every year
- Deal sizes of \$50mm to >\$1B
- Olobal client base: 80% US, 10% EU, 10% APAC

Life in Tampa Bay

Tampa, St. Pete, and Clearwater are home to a diverse group of young professionals enjoying a thriving economy, nightlife and entertainment, and award-winning beaches.

- 9th fastest growing city in the US
- Top ranked city for active lifestyles
- Home of America's Best Beaches
- Enjoy the water and outdoors year-round
- Championship NFL, NHL and MLB teams

Your Life @ Crosstree

Crosstree's culture blends our drive for success with a commitment to both your professional development and personal balance: Bank hard. Live well.

- 90%+ sell-side M&A execution vs. heavy pitch work
- Play an active role in 5 tombstones every year
- Gain deep market knowledge on the leading edge of healthcare innovation
- Engage directly with clients and buyers, including C-level executives, Board members, and PE firms
- Enjoy a flexible work-from-home policy

Competitive Compensation & Uncapped Bonus Potential

Crosstree offers competitive, transparent financial packages for all positions.

Base compensation:

Analyst I \$100,000 Associate I \$165,000 Analyst II \$110,000 Associate II \$175,000 Analyst III \$125,000 Associate III \$200,000

Vice President \$225,000

Competitive discretionary bonus compensation PLUS uncapped commission component.

Apply for our open positions ()

